

Non-Profit Compensation, Benefits & Benchmarking Study

2017 - 6th Edition **PREVIEW**

Compensation

Success

Volunteerism

IT

Development

Benefits

Financial
Management

Governance

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Non-Profit Compensation, Benefits & Benchmarking Study

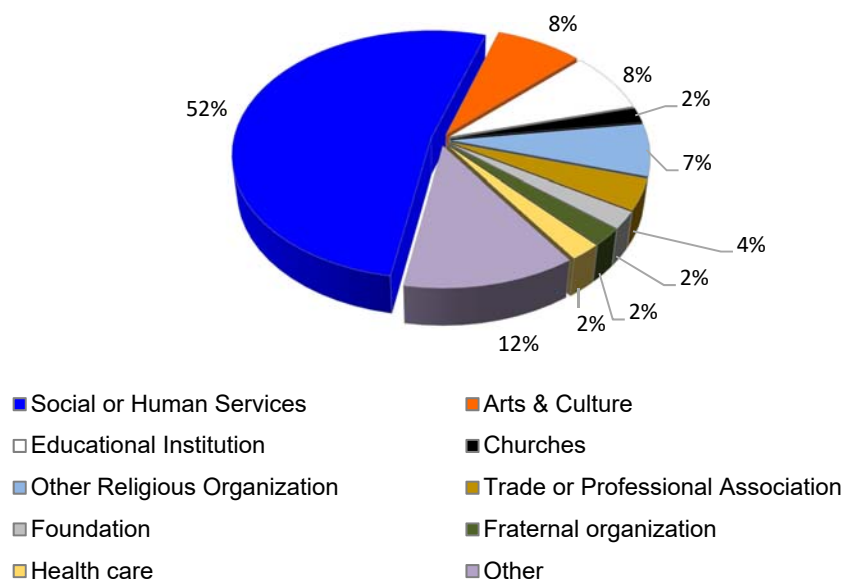
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ABOUT THE ORGANIZATIONS

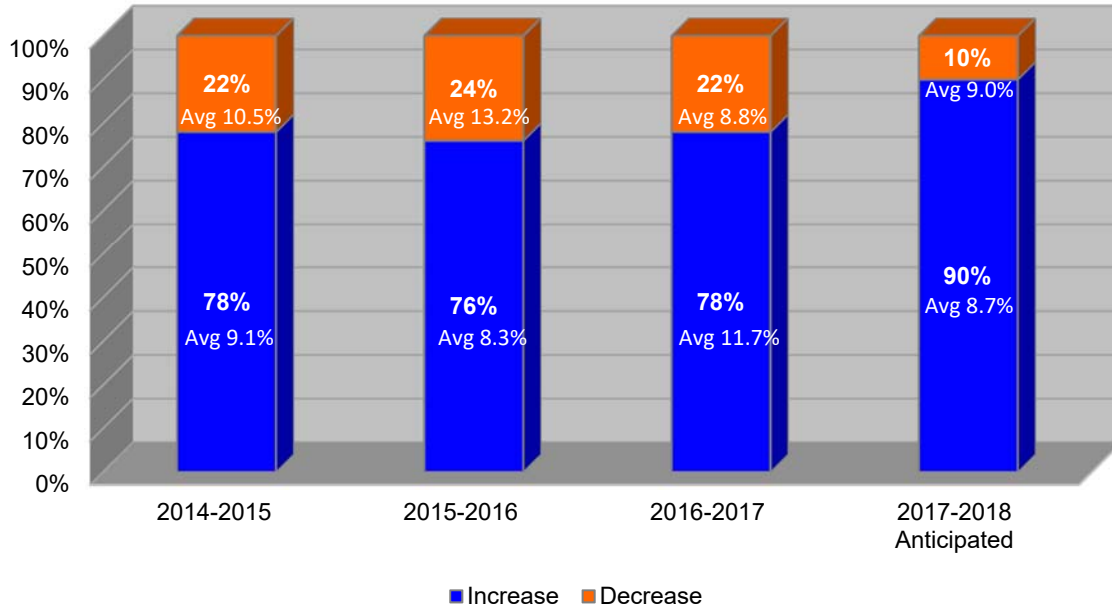
Social or human service agencies make up 52% of the organizations participating in the study. The remaining sectors were represented at a relatively similar rate across the survey sample.

Industry Sectors for All Participating Organizations



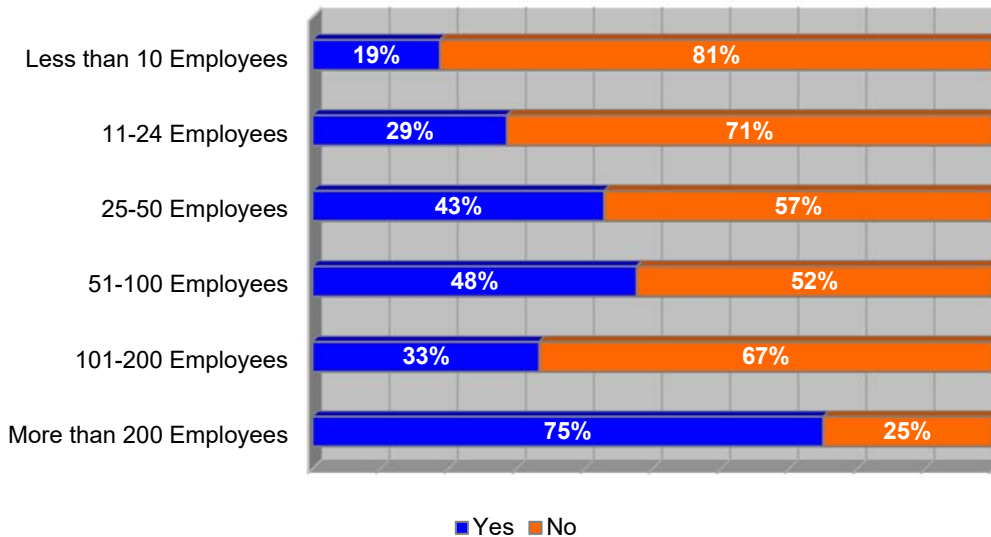
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Gross Premium Changes



The vast majority of organizations continue to see a rise in healthcare premiums. Over the past three years, non-profit organizations have reported an average annual premium increase between 8-12%, a trend that is anticipated to continue in 2018.

Current Succession Plan



Thirty-seven percent (37%) of organizations reported having a succession plan in place, while it appears to be more common among larger employers. Seventy-five percent (75%) of employers with more than 200 employees reported having a succession plan in place, the highest percentage among all employee size groups.

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